CERA CYCLOAN
CREATE | ENGAGE | REPAIR | ACHIEVE

Evaluation Policy

Principles Underlying Evaluation at CERA Cycloan

The following principles apply to evaluation at CERA Cycloan

The core purpose of evaluation is to contribute to

- superior institutional performance
- evidence-based and independent assessment of accomplishments relative to objectives.

— Evaluation serves its core purpose through two dimensions:

as a contributor to institutional accountability, and as a provider of operationally relevant insights that contribute to organisational learning.

— Evaluation at at CERA Cycloan:

incorporating multiple and interconnected roles and responsibilities for CERA Cycloan Directors and Management.

CERA Cycloan operates independently, under the oversight of the Company Directors.

Evaluation findings are a key means through which the Directors and Management exercises the institutional oversight and accountability for which it is solely responsible.

Effective evaluation requires that the intended outcomes of institutional activities are expressed and monitored in a way that can be assessed on the basis of objective evidence.

If evaluation is to add value and within budgetary boundaries it must be used. To be used it must be available on a timely basis and in applicable form, and it must be embedded into the operational process in such a way as to inform operational efforts and choices.

Strong accountability and effective learning are accomplished most effectively and efficiently by complementary and mutually reinforcing systems of self-evaluation and independent evaluation.

Self-assessment alone cannot provide a credible evaluation of performance. However, if reinforced by independent evaluation work such as school inspections and OFSTED, regular training, and rigorous validation and quality assurance, it can be an excellent source of useful findings, institutional learning, as well as efficiently meeting accountability requirements.

Roles and Responsibilities for Evaluation

Effective evaluation at CERA Cycloan is built upon and accomplished through our daily activities and monitored by CERA Cycloan Directors and Management. Together they share roles and responsibilities that are separate in some cases, and joint in others.

The management team and staff are responsible for evaluating daily practice ensuring CERA Cycloan activities, products and services effectively meet accountability and learning needs across the multiple determinants of the CERA Cycloan operational performance.

CERA Cycloan views and interests with respect to evaluation

CERA Cycloan Directors and Management will review evaluation findings, monitoring evaluation-related activities across the organisation, and assessing the performance of evaluation-related internal systems. Satisfies itself that, where relevant, evaluation findings have (a) been adequately considered, including purpose and needs, (b) has policies, procedures, methodologies, budgets and staffing resources that are adequate to perform its role, and (c) performs according to expectations.

Ensures that relevant evaluation findings and lessons are adequately reflected Ensuring institutional processes and resources sufficient to accomplish evaluation-related activities.